

LEADERSHIP COMPETENCIES

Top ten competencies from each Province

MALAYSIA
1. Visionary
2. Good communication skills – tactful
3. Student centred
4. Empathetic
5. Passionate
6. Discerning – understanding strengths and weaknesses
7. Confident
8. Affirming
9. Higher Emotional Intelligence
10. Higher Cultural Intelligence

CHINESE PROVINCE
1. Is insightful - can identify the strengths and weaknesses of teachers, students and develop their potentials and talents
2. Sense of responsibility, charismatic
3. Caring of staff and students
4. Right values, is a good role model, willing to sacrifice for the mission
5. Competent, good communication skills, own principles
6. Wide vision with good experience, respect for others
7. Passionate
8. Familiar with the school culture and visions
9. Good Catholic or Christian, trust in God
10. Good relationship with others. Can handle the personnel issue skilfully

INDONESIA

1. Open-minded and willing to listen
2. Fair, prudent, free of subjectivity
3. Willing to give examples – be a role model
4. Able to give and share spirit and motivation
5. Humble and down to earth
6. Has vision, out of the box, able to see the future
7. Willing to sacrifice, has courage to accept risk and reality and to take the risk in every situation
8. Able to discrete, to put things in priority
9. Has spiritual depth and intelligence, talents
10. Self integrity and being committed, indifference (free of dishonest intention)

PHILIPPINES

1. Cura Personalis
2. Inspirational
3. Courageous
4. With Character and Integrity
5. Consultative
6. Engaging / Hands on
7. Fair and Firm
8. Humble
9. Collaborative

CAMBODIA

1. Fair

2. Creative

3. Enabler

4. Collaborator

5. Humility/Humble

6. A Committed person with a vision/mission

7. Compassionate/approachable

8. Open and flexible

9. Firmness

10. Higher Responsibility
