

## THE TOP 10 LEADERSHIP COMPETENCIES

(Harvard Business Review, 2016)

COMPETENCIES	THEMES	NOTES ABOUT MYSELF <i>(What does this look like/sound like in my exercise of leadership?)</i>
<b>Has high ethical and moral standards</b>	STRONG ETHICS AND SAFETY	
<b>Provides goals and objectives with loose guidelines/directions</b>	SELF-ORGANIZING	
<b>Clearly communicates expectations</b>	STRONG ETHICS AND SAFETY	
<b>Has the flexibility to change opinions</b>	EFFICIENT LEARNING	
<b>Is committed to my ongoing training</b>	NURTURES GROWTH	
<b>Communicates often and openly</b>	CONNECTION AND BELONGING	
<b>Is open to new ideas and approaches</b>	EFFICIENT LEARNING	
<b>Creates a feeling of succeeding and falling together</b>	CONNECTION AND BELONGING	
<b>Helps me grow into a next-generation leader</b>	NURTURES GROWTH	
<b>Provides safety for trial and error</b>	EFFICIENT LEARNING	

What are your reflections about this? Which are your strengths? Which are your areas of growth? What initial baby steps can I take?