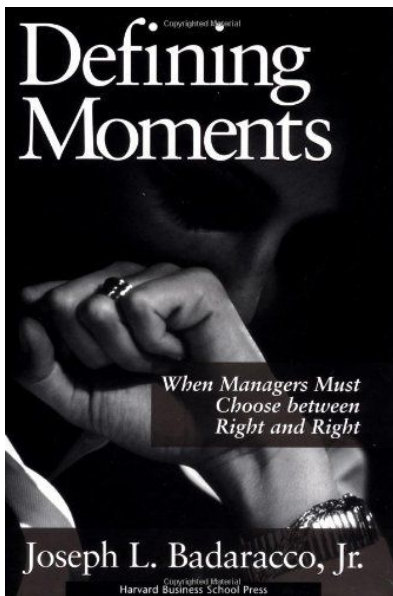


A DEFINING MOMENT IN LEADERSHIP



What would you consider a DEFINING MOMENT in your leadership?

It may be an experience at work in school, or a previous job, or in your personal life. It may have been a pleasant or unpleasant experience, an easy or difficult one.

What is important is that it has revealed to you—and defined for you what YOUR leadership means, what your leadership STYLE is, your gifts as well as your weaknesses.

DEFINING MOMENTS are those times when the manner in which we acted, the way we treated others and allowed others to treat us, and the decisions we made reveal who we are as leaders. They demonstrate the values we hold dearest. They test our commitments to those values. And they ultimately shape our characters.

Through our DEFINING MOMENTS, we tell ourselves who we are and what the organization we lead is.

Recount one important defining moment, describing the situation and the characters involved, the choices you faced, and the choices you eventually made—and why. Make sure to explain why you consider this a defining moment of your leadership.